

WHISTLE BLOWING POLICY

Vista Ltd is committed to maintaining the highest level of standards and integrity in order to ensure that the assessment decisions are robust and reliable and support the award of a competence based qualification

All directors, owners, staff, clients and learners associated with the centre have a duty to report any issues relating to:

- Conduct which is an offence or a breach of law
- Health and Safety risks, including risks to the public as well as other employees or learners
- damage to the environment whether intentional or not
- The taking of bribes or other inducements which may affect objectiveness
- Possible fraud and corruption
- Sexual or physical abuse of employees or learners
- Other unethical conduct

Anyone wishing to report any issue listed above must approach the most senior person in management at the time of reporting. If the issue involves management then the person must approach the relevant enforcing authority which may be the police or awarding body.